

Title	Dr.	First Name	Pawan	Last Name	Kumar	Photograph
Designation	Assistant Professor					
Address	Department of Commerce, Delhi College of Arts and Commerce, University of Delhi, Netaji Nagar, New Delhi 110023					
Residence	Pandav Nagar, Mayur Vihar Phase 1, New Delhi, 110091					
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Educational Qualifications						
Degree	Institution				Year	
INTERMEDIATE	JNV KANPUR NAGAR, CBSE				2010	
B.COM (HONS.)	BANARAS HINDU UNIVERSITY				2013	
UGDCA	BANARAS HINDU UNIVERSITY				2013	
NET	UGC				June 2014, Dec. 2014, June 2015	
JRF	UGC				December 2015	
M.COM	BANARAS HINDU UNIVERSITY				2015	
Ph.D.*	UNIVERSITY OF LUCKNOW				2022	
<p>*Ph.D. Thesis Topic- A Comparative Study of Environmental Accounting & Reporting of Public and Private Sector Units (With Special reference to Tata Motors Ltd. and SAIL)</p>						
Career Profile						
<p>Assistant Professor, Department of Commerce, Delhi College of Arts and Commerce, University of Delhi, New Delhi (Nov. 2022 to till Date)</p> <p>Assistant Professor, Department of Commerce, University of Lucknow, Lucknow (May 2022 to Nov. 2022)</p>						

Administrative Assignments
<p>Member of Editorial Board in annual journal “Intellectual Resonance” (2023-25).</p> <p>Member of Orientation and Annual Day Committee in DOC, DCAC, DU (2023-25).</p> <p>Member of Central Admission Committee (2024-25).</p> <p>Member of NAAC Committee (Criteria 1 and 2).</p> <p>Member of Organizing Committee in Two-Day International Seminar on "Vision 2022: A New India" held Jan. 27-28, 2018, organized by Faculty of Commerce, University of Lucknow.</p> <p>Member of Organizing Committee in Two Weeks Online Faculty Development Program on Entrepreneurial Research from 5th-18th January 2021.</p> <p>Member of Organizing Committee in Two-Day National Seminar on "Entrepreneurship Development: Roadmap to Employment Generation and Growth" held on February 18th- 19th, 2021 organized by Department of Commerce, University of Lucknow.</p> <p>Member of Organizing Committee in One Week National Faculty Development Program on ‘Research Methodology in Entrepreneurship Development ’from 3rd to 9th March 2022.</p> <p>Member of Research and Placement & Student Affairs Committee in Departmental Committees of Department of Commerce.</p> <p>Member of Data management committee for NAAC visit in the Department of Commerce, University of Lucknow.</p>
Areas of Interest / Specialization
Accounting and Finance
Subjects Taught
Financial Accounting, Accounting theory and Practices, Corporate Accounting, Human Resource Management, Financial Literacy, Organizational Behaviour
Research Guidance
Guided 11 PG Dissertations
Publications Profile

1. Published a research paper entitled “Impact of profitability on Dividend Policy of Public and Private Sector bank in India” in International Journal “Asian man (The)– An International Journal”. Year 2018, Volume 12, Issue 1, Page No. 43-47, ISSN- 0974-6366
2. Published a research paper entitled “The Impact of Terrorism on Trade in India” in the ZENITH International Journal of Multidisciplinary Research Vol.9 (3), March (2019), pp. 233-242 ISSN 2231-5780
3. Published a Research Paper entitled “Corporate Social Responsibility: A Major Catalyst in Social Growth of the Indian Economy” In The Wesleyan Journal of Research, Vol 03 No 03 (December 2020) ISSN– 0975-1386
4. Published a Research Paper entitled “Urban Governance & Revenue Sustainability of Urban Local Bodies in India: An Analytical Study” in the journal *New Horizons*, Vol XXV (I) (January 2021) ISSN– 2277 – 5218
5. Published a Research Paper entitled “Green Marketing and Sustainable Development: A Study of Consumer's Buying Behaviour Towards Green Products” in the journal *Hermeneutics- A Biannual Refereed International Journal of Business and Social Studies*, 08 (2018) ISSN– 2231-6353
6. Published a Research Paper entitled “Micro Small and Medium Enterprises (MSMEs) In India: Emerging Opportunities and Challenges” in the journal *Hermeneutics- A Biannual Refereed International Journal of Business and Social Studies*, 08 (Special) (2018) ISSN– 2231-6353
7. Published a Research Paper entitled “E-Commerce: Benefits and Challenges in Indian Economy” in the journal *Hermeneutics- A Biannual Refereed International Journal of Business and Social Studies*, 07 (2018) ISSN– 2231-6353
8. Published a Research Paper entitled “A Study of Environmental Accounting and Reporting Practices: An Analysis of Select Indian Steel Companies” in the Journal of Education: Rabindra Bharati University, (2022) ISSN: 0972-7175
9. Published a Research Paper entitled “Undertaking of Environmental Accounting Responsibility to Achieve Sustainable Development: Evidence from Indian Chemical and Mining Companies” in a Journal of the Asiatic Society of Mumbai (2022) ISSN: 0972- 0766
10. Published a Research Paper entitled “An Analytical Study on Impact of Online Reviews and Ratings on Consumer Buying Decision” in a Shodh Prabha (2022) ISSN: 0974-8946
11. Published a Research Paper entitled “Employee Job Satisfaction and Its Dimensions in The Contemporary Business Environment” in a Journal of Education: Rabindra Bharati University (2022) ISSN: 0972-7175

12. Published a Research Paper entitled “A Study on Impact of Covid-19 on the Consumers Perception Towards Online Shopping” in a Journal of the Asiatic Society of Mumbai (2022) ISSN: 0972-0766
13. Published a Research Paper entitled “Paradigm shift of Consumer Insights towards Unified Payment Interface amid Covid-19 Outbreak” in a Shodh Prabha (2022) ISSN: 0974-8946
14. Published a Research Paper entitled “MERGER BOON OR BANE – AN ANALYSIS OF BANK OF BARODA PRE & POST-MERGER FINANCIAL PERFORMANCE USING A CAMEL APPROACH” in a Humanities and Social Science Studies (2023) ISSN: 2319- 829X
15. Research paper published entitled “An Analytical study of Higher Education in India” in vision 2022: A New India a Roadmap for Sustainable Development, ISBN 978-81-936349- 0-5 chapter-18-page no. 203-220.
16. Research paper published entitled “Tourism & Hospitality Industry and Terrorism: A Study in perspective of Indian Economy” in the INTERNATIONAL TERRORISM, TOURISM AND ECONOMIC HEALTH OF THE WORLD, ISBN 978-81-910666-8-6, page no. 27 to 33.

Conference Attended/ Paper Presentations

International Level:

- Participated in the 40th All India Accounting Conference and International Seminar on Accounting Education and Research Organised by University College of Commerce and Management Studies, Mohanlal Sukhadia University, Udaipur on 18th and 19th November 2017 and Presented a Paper entitled “Financial Management of Urban Local Bodies in India” in India in technical session of Accounting for Local Government.
- Participated in the International conference on “GLOBAL ECONOMIES AND IMAGE OF INDIA” and presented a paper on “E-COMMERCE: BENEFITS AND CHALLENGES N INDIAN ECONOMY” organized by youth empowerment research association [YERA] in association with V.P. Institute of Management studies & Research, Sangli, India.
- Participated in the Swami Shukdevanand 9th International Seminar on “International Terrorism, Tourism and Economic Health of the World” and Presented a Paper on “Tourism & Hospitality Industry and Terrorism: A Study in perspective of Indian Economy” organized by S.S. (PG) COLLEGE, Mumukshu Ashram, Shahjahanpur on 16th and 17th December 2017.
- Participated in the International Seminar on “Vision 2022: A New India” and presented a paper on “Vision 2022 - Is Agriculture side-tracked in modern India?” organized by Faculty of Commerce, University of Lucknow, Lucknow on 27th and 28th January 2018.

- Participated in the International Seminar on “Attaining Sustainability @ 75: India Marching towards the third largest economy post 75 years of Independence” and presented a paper on “The Determinants of Global bank credit-Default-Swap” organized by Department of Commerce, University of Lucknow, Lucknow on 11th and 12th April 2023.

- Presented Paper in 3 days International Conference on “Entrepreneurship Building a better India: Vision 2050” on the topic: Sustainability Reporting & Its Transparent Disclosure Practices by India Listed Companies from 5th to 7th Oct. 2023 organized by National PG College, Lucknow.

National Level

- Participated in the National Seminar on “corporate social responsibility in India: a step ahead for socio-economic transformation” and presented a paper on “Accounting Framework of Corporate Social Responsibility in India” organized by Shri Guru Nanak Girls’ Degree College, Lucknow on 23rd and 24th December 2017.

- Participated in the National Seminar on “Recent Advances in Socio-Economic Development of India” and presented a paper on “INDIA AS A DESTINATION FOR GLOBAL INVESTMENT” organized by Shri Jai Narayan PG College, Lucknow on 24th and 25th February 2018.

- Participated in the National Seminar on “BLACK MONEY IN INDIA: ISSUES AND CHALLENGES” and presented a paper on “A STUDY ON WIDENING OF TAX BASE AND TACKLING BLACK MONEY” organized by Kalicharan PG College, Lucknow, on 28th and 29th April 2018.

- Participated in 71st All India Commerce Conference organized by Indian Commerce Association from 20th to 22nd December 2018.

- Participated in the National Conference on “Reforms of Indian Economy – Paradigm shift in Development” and presented a paper on “Cashless Society: modern paradigm for Electronic Development in India” organized by Shri Guru Nanak Girls’ Degree College, Lucknow on 29th and 30th March 2019.

- Participated in the National Seminar on “Vision New India: Strategies and Prospects” and presented a paper on “Government initiatives towards empowering women for developing India” organized by SJNPG College, Lucknow on 16th & 17th October 2019.

- Participated in the National Seminar on “Entrepreneurship Development: Roadmap to Employment Generation and Growth” and presented a paper on “MSMEs: Sweeping out the barriers of Economic Development in Uttar Pradesh” organized by Faculty of Commerce, University of Lucknow, Lucknow on 18th & 19th February 2021.

Workshop and FDPs Attended

- Participated in a national workshop on “Research Methodology in Social Sciences” Sponsored by Indian Council of Social Sciences Research [ICSSR], New Delhi and Organised by Counselling and Placement Cell, University of Lucknow from 17th to 26th November 2018.
- Participated in ‘Quality Improvement Program ’on “Writing and publishing Quality Research Papers” organised by Institute of management, Commerce and Economics (IMCE), SRMU, U.P. held on July 20-23, 2019
- Participated in Two Weeks Online Faculty Development Program on 'Entrepreneurial Research' organised by the Department of Commerce (Centre of Excellence), University of Lucknow, Lucknow from 05th to 18th January 2021 via Zoom Platform.
- Participated in One Weeks Online Faculty Development Program on Moodle Learning Management System” organized by Atal Bihari Vajpayee University, Bilaspur in association with IIT, Bombay Spoken Tutorial (An Initiative of National Mission on Education through ICT, MHRD, Govt. of India) from 12 May 2020 to 17 May 2020.
- Participated in 4-Week Faculty Induction/Orientation Program for “Faculty in Universities/Colleges/Institutes of Higher Education” from 23 April – 22 May 2023 organised by TLC, Ramanujan College, University of Delhi
- Participated in Two-week Interdisciplinary refresher course in “Advanced research Methodology” from 21 June – 05 July 2023 organised by TLC, Ramanujan College, University of Delhi
- Resource Person in Faculty Development Program organised by MBA (FA) Program, University of Lucknow, Lucknow on 3rd Nov. 2023.
- Paper setter in M.com and MBA (F & A) in University of Lucknow
- Paper setter in B.com and B.com (H) in University of Delhi
- External Examiner in various colleges of University of Delhi

Association With Professional Bodies

Indian Commerce Association (UP751)

Indian Accounting Association (DH-471)