




Faculty Details Proforma

Title	Capt. (Dr.)	First Name	Bhupinder	Last Name		Photograph
Designation		Associate Professor and ANO				
Address		C – 806, Rohini Heights, DDA HIG Flats, Phase IV, Sector -29, Rohini, New Delhi - 110042				
Phone No Office						
Residence						
Mobile		8512074464				
Email		bsjaryal@dcac.du.ac.in				
Web-Page (Social media)		www.youtube.com/@JourneyWithRoots				
Educational Qualifications						
Degree/Exam		University			Year	
Ph.D.		Department of Commerce, Delhi School of Economics, University of Delhi			2024	
M.Phil.		Himachal Pradesh University			2009 -2010	
M.Com		Guru Nanak Dev University			2002-2004	
B. Com		Guru Nanak Dev University			1999-2002	
UGC NET - Commerce		UGC NET			2004	
Career Profile						
<u>Teacher In-Charge, Department of Commerce, Delhi College of Arts and Commerce, University of Delhi</u>						
<p>With a strong academic background and a passion for fostering leadership, I am currently serving as the Teacher In-Charge of the Department of Commerce at Delhi College of Arts and Commerce (DCAC), University of Delhi. My career spans a dedicated engagement in both academia and leadership development, focusing on enhancing the student experience through research, mentorship, and co-curricular activities.</p> <p>My academic interests include organizational behavior, leadership studies, and business ethics, with a particular focus on exploring the impact of various leadership styles, including spiritual, authentic, ethical, and empowering leadership, on organizational performance and employee well-being. I have been involved in publishing research on these topics, aiming to contribute to the growing body of knowledge in leadership and management. My research work also examines the mediating roles of workplace spirituality and mindfulness, with the goal of understanding how these factors influence job satisfaction, organizational commitment, and personal fulfillment.</p> <p>In addition to my academic responsibilities, I play an active role in student development as an Associate NCC Officer (ANO) for the NCC Unit at DCAC, which is part of the 7 Delhi Battalion NCC, Delhi Directorate. Under my guidance, the unit has achieved significant milestones, including cadet participation in national-level camps and events. I also work closely with student-led initiatives, ensuring their holistic growth in academics, leadership, and social responsibility.</p> <p>Driven by a commitment to service and academic excellence, I am also passionate about fostering a sense of gratitude and cultural appreciation, as reflected in my upcoming project, Journey with Roots, where I plan to document an exploratory journey across India, showcasing the nation's diverse heritage.</p> <p>Through my work, I continue to strive for excellence in teaching, research, and leadership, aiming to inspire and empower the next generation of leaders at Delhi College of Arts and Commerce.</p>						
Administrative Assignments						
<ul style="list-style-type: none"> <input type="checkbox"/> Teacher In-Charge, Department of Commerce, Delhi College of Arts and Commerce, University of Delhi <input type="checkbox"/> ANO, DCAC NCC Unit (Army Wing Senior Division), 7 Delhi Battalion NCC, Delhi Directorate 						
Areas of Interest / Specialization						
<ul style="list-style-type: none"> <input type="checkbox"/> Leadership Studies (Spiritual, Authentic, Ethical, and Empowering Leadership) 						

- **Organizational Behavior and Development**
- **Business Ethics and Corporate Governance**
- **Workplace Spirituality and Mindfulness**
- **Employee Well-Being and Job Satisfaction**
- **Research in Leadership's Impact on Organizational Performance**
- **Data Analysis using AMOS Software for structural equation modeling**
- **Research Management and Citation using Mendeley Software**
- **National Cadet Corps (NCC) Leadership and Development**
- **Mentorship and Student Leadership Initiatives**

Subjects Taught

Time table of the subjects taught during the current semester

S.No.	Subject	Days	Time	Classroom
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

Research Guidance

Publications Profile

1. Bhupinder, Lt., Raj, S. (2023). Investigating the Association between Spiritual Leadership and Organizational Commitment – A Meta-Analysis. ENVISION – International Journal of Commerce and Management, 17, 61–69.
2. Bhupinder, Lt., Raj, Shweta., Kumar, Anil., Bhatt, Bharat., Singh, Kanwal Jeet., (2023). Exploring The Dynamics Of Empowering Leadership And Turnover Intention : A Meta-Analytical Perspective (2011-2021). Vidya - A Journal of Gujarat University, 2(2), 316–322. <https://doi.org/10.47413/vidya.v2i2.286>
3. Bhupinder, Lt., Raj, Shweta., Kumar, Anil., Bhatt, Bharat., Singh, Kanwal Jeet., (2023). Empowering Leadership Illuminated : A Meta-Analytical Exploration Of Its Correlation With Organizational Commitment (2011-2021). Gap Interdisciplinarity - A Global Journal of Interdisciplinary Studies, VI(IV), 85–90.
4. Bhupinder, Lt., Raj, Shweta., Kumar, Anil., Singh, Kanwal Jeet., Bhatt, Bharat., (2023). Authentic Leadership Unveiled: A Meta-Analytical Exploration Of Its Influence On Job Satisfaction. Gap Gyan A Global Journal Of Social Sciences, VI(IV), 33–41.
5. Bhupinder, Lt., Raj, Shweta., Singh, Kanwal Jeet., Bhatt, Bharat., Kumar, Anil., (2023). " Empowering Leadership And Job Satisfaction : A Meta- Analytical Exploration Spanning 2011-2021 ". ACADEMICIA: An International Multidisciplinary Research Journal, 13(12), 1–9.
6. Bhupinder, Raj, S., Singh, K., Kumar, A., & Bhatt, B. (2023). Unveiling the nexus: A meta-analytical exploration of the relationship between authentic leadership and organizational commitment. International Journal of Management, Public Policy and Research, 2(4), 108–117. <https://doi.org/10.55829/ijmpr.v2i4.198>

7. Bhupinder, L. (2023a). Investigating The Moderating Influence Of Culture On The Link Between Ethical Leadership And Individual-Level Organizational Performance : A Meta-Analysis. *Sachetas*, 2(3), 59–83. <https://doi.org/https://doi.org/10.55955/230006>
8. Bhupinder, L. (2023b). Study to Measure the Impact of Ethical Leadership on Organizational Performace: A Meta-Analysis. *Journal Global Values*, XIV(Special Issue), 44–53. <https://doi.org/10.1097/HJH.0000000000003526>
9. Bhupinder, L., & Singh, R. (2022). Study To Examine the Impacts of Spiritual Leadership Style on Organizational Performance Based on Individual-Level Performance: a Meta-Analysis. *Sachetas*, 1(2), 22–35. <https://doi.org/10.55955/120002>
10. Bhupinder, & Raj, S. (2018). Dissolution of Partnership on Adjudication of a Partner as an Insolvent in India and Garner v Murray Case Judgment. *Ramanujan International Journal of Business and Research*, 3(1), 107–117. <https://doi.org/10.51245/rijbr.v3i1.2018.112>
11. Bhupinder, & Raj, S. (2016). Investor Preference in New Issue Market: A Study of Non – Government Public Limited Companies. *Intellectual Resonance: DCAC Journal of Interdisciplinary Studies*, 3(4) 48 – 68. ISSN: 2321 – 2594.
12. Shukla, Unmesh., Bhupinder, Capt., Chauhan, Pragati., Srivastava, Sanjay, Prakash, Anand., (2023). Harmonizing Success: A Visual Framework Unveiling The Nexus Of Organizational Culture, Talent Management, Organizational Outcomes And Employee Engagement. *Gap Interdisciplinarties - A Global Journal of Interdisciplinary Studies*, VI(IV), 91–95.
13. Shukla, Unmesh., Bhupinder, Capt., Chauhan, Pragati., Srivastava, Sanjay, Prakash, Anand., (2023). Harmony In the Workplace: Exploring the Interplay Between Talent Management and Job Satisfaction. *Gap Gyan A Global Journal Of Social Sciences*, VI(IV), 60–64.
14. Bhupinder, Lt., Raj, Shweta., Kumar, Anil., Bhatt, Bharat., Singh, Kanwal Jeet., (2023). Navigating Turnover Tides: A Decade-Long Meta-Analysis of the Impact of Authentic Leadership on Employee Turnover Intentions (2011-2021). *Intellectual Resonance: DCAC Journal of Interdisciplinary Studies*, ISSN: 2321 – 2594

Publications of Books

Books authored as one of two authors/ First/Principal/Corresponding Author/ Joint Author

S. No.	Year	Title of the Book	Authorship*	Level of Publisher (National / International)	Publisher (with city/ country) & Year of Publication	ISBN	Whether Refereed

1)	2016	“Fundamentals of Financial Accounting” (B.Com.: Semester 1- CBCS Programme)	Single	National	Text Book published by Galgotia Publishing Company, (India), 2016	ISBN : 978 – 93 – 86184 – 90 – 2	
2)	2016	“Financial Accounting” [B.Com. (Hons.): Semester -1 - CBCS Programme]	Single	National	Text Book published by Galgotia Publishing Company, (India), 2016	ISBN : 978 – 93 – 86184 – 15 – 3	
3)	2019	Concept Building Approach to Financial Accounting – II	Single	International	Cengage Learning India Pvt. Ltd.	ISBN – 13: 978 – 93 – 5350 – 045 – 0 ISBN – 10 : 93 – 5350 – 045 – 1	
4)	2019	Financial Accounting : Concept and Application	Single	International	Cengage Learning India Pvt. Ltd.	ISBN – 13: 978 – 93 – 5350 – 10 – 82 ISBN – 10 : 93 – 5350 – 108 – 3	Yes, at University of Delhi
5)	2019	Principles of Financial Accounting	Single	International	Cengage Learning India Pvt. Ltd.	ISBN – 13: 978 – 93 – 5350 – 17 – 61 ISBN – 10 : 93 – 5350 – 176 – 8	Yes, at University of Delhi

Conference Organization/ Presentations (in the last three years)

- Presented a research paper titled **“Study of Relationship between Spiritual Leadership and Organizational Commitment: A Meta-Analysis”** during the International Conference on **“Corporate and Economics Transformation – Embracing the Change”** Organized by the Department of Management Studies and Department of Commerce, Deen Dayal Upadhyaya College, University of Delhi in association with Kautilya Foundation on 24-25 March 2022 (Online)
- Presented a research paper titled **"Examining the Influence of Spiritual Leadership on Organizational Commitment Amidst Stress: A Meta-Analysis"** on Women leadership in contemporary world: Changes & challenges at the 3rd National Level Conference Organized by PG Department of Commerce, Islamia College of Science & Commerce, Srinagar, Jammu & Kashmir, India on 9th and 10th October 2023
- Chaired the Technical Session - **“General Management”** at MAIMS International Conference- MIC’24: **“Re-visiting Business, Education and Communication with an emphasis on Sustainable Development”** held on March 12 & 13, 2024.

Research Projects (Major Grants/Research Collaboration)

Research Projects Completed

S. No.	Title	Status of PI*	Duration (in months)	Period (From-to) Dates to be given	Total Grant/Funding received (Rs.)	Name of Sponsoring/ Funding Agency	Outcome of the Project
1)	Vizualizing Economic and Political Impact of Globalization on Gaddi Tribe of Chamba District of Himachal Pradesh	Co-PI	17 Months	November, 2013- March, 2015	Rs. 300000/-	DU	Shared with DU

Awards and Distinctions

Awards/Fellowship

S. No.	Name of Award/Honor *	Area/Subject	Name of Awarding Body	Level (International National)	Date
1)	Rank of Lieutenant	Army	Ministry of Defence, NCC, Government of India	National	23-03-2015
2)	Rank of Captain	Army	Ministry of Defence, NCC, Government of India	National	23-03-2023

Association With Professional Bodies

Other Activities

Chapter in Edited Books

S.No	Title of Edited Book	Title of Chapter	Authorship*	Publisher (with city/ country) & Year of Publication	ISBN
1)	“Digital Economy Challenges and Opportunities”	“Role of Bharat Interface for Money (BHIM)’s in showcasing potential of Universal Payments Interface (UPI) platforms in India”	One of Two Authors	Keystone Publishing House, Delhi, India, 2018	ISBN: 978-81-928754-5-3
2)	“Digital Economy Innovation and Challenges”	“The Transition Phase from paper – based procurement to an online procurement of Government expenditures in India through Government e-Marketplace	One of Two Authors	Keystone Publishing House, Delhi, India, 2018	ISBN: 978-81-928754-6-0

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Signature of Faculty Member